

**RESOLUTION ON EMPLOYEE  
TRANSFERS TO APPOINTED POSITIONS**

At the July 15, 2015 regular meeting of the **BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF IRON**, Commissioner, Coates introduced the following resolution and moved its adoption.

*WHEREAS* the **COUNTY OF IRON** employs bargaining unit, appointed and elected employees;

*WHEREAS* with the passage of time employee procedures for sick time, vacation and pension plans have varied based upon employment contract and/or date of hire;

*WHEREAS* the appointment of qualified existing employees to an appointed position can benefit the **COUNTY OF IRON** by perpetuating institutional knowledge and reducing training costs; and

*WHEREAS* it is in the best interest of the **COUNTY OF IRON** to permit the uninterrupted progression of qualified existing employees into an appointed position without the loss of sick time, vacation and continued pension plan participation.

*NOW THEREFORE BE IT RESOLVED* that it is the policy of the **COUNTY OF IRON** that when an existing employee of the **COUNTY OF IRON** is appointed to an appointed position without any break in service to the **COUNTY OF IRON**, that the employee is permitted to elect on a one time basis within five business days of appointment to an appointed position, to retain all of the following:

1. Not more than One Hundred Forty-four (144) hours of sick time;
2. All current accrued vacation hours; and
3. Remain in the employee's current pension plan.

No other rights are granted by this Resolution except as expressly set forth herein.

Commissioner Leonoff offered support for the motion and the resolution was adopted by the following vote.


Yeas: 4

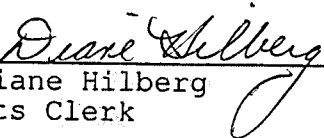
Nays: 0

Absent: Peretto

I hereby certify that the foregoing is a true and correct copy of the resolution adopted at a meeting of the **BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF IRON** held on July 15, 2015.

BOARD OF COUNTY COMMISSIONERS  
OF THE COUNTY OF IRON

By:   
Timothy P. Aho  
Its Chair

By:   
Diane Hilberg  
Its Clerk