

Resolution Establishing Non-Union, Non- Elected Employee Compensation

Whereas; It is the responsibility of the Iron County, Michigan County Board of Commissioners to establish appropriate compensation for non-union employees of the County; and

Whereas; the Board of Commissioners has determined, after a diligent examination of the conditions which lead to the establishing of compensation, that it wishes to accept the recommendation of the County Administration.

Now therefore be it resolved that, effective for the payroll period including January 1, 2017 and until changed by action of the Board of Commissioners, salaries, exclusive of insurance opt out payments, for Fair Labor Standards Act exempt, non-union positions are set as described in the table below,

Table 1

Position	Name	2017 Bi- weekly Salary
Undersheriff	Thomas Courchaine	2,060
Equalization Department Director	Amy Marinoff	2,046
Central Dispatch Director	Steven Gagnea	1,998
Jail Administrator	Ryan Boehmke	1,998
Chief Juvenile Probation Officer	Jennifer Cohs	1,988
Facilities / Parks Manager	John Lortie	1,827

Further, be it resolved that, the Board of Commissioners recognizes that, from time to time, salaried employees may be called upon to perform duties unrelated to their salaried positions and that in those circumstances they may be given compensation in addition to the salaries set by the Board; and,

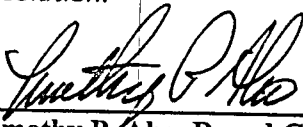
Further, be it resolved that, effective for the payroll period including January 1, 2017 and until changed by action of the Board of Commissioners, hourly wages, exclusive of insurance opt out payments, for Fair Labor Standards Act Non-exempt, Non-union positions are set as described in the table below,

Table 2

Position	Name	2017 Hourly Rate of Pay
Emergency Management Director	Vernon Jones	24.46
Drug Court Administrator	Kathleen Gill	23.60

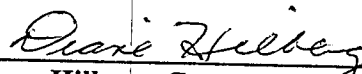
Trial Court Administrator	Lori Willman	23.16
Friend of the Court	Sandra Demboski	22.79
Magistrate	Dennis Yackel	21.98
Administrative Assistant - Sheriff	Lynda Cross	20.20

Further be it resolved that the County Administrator is empowered to make all necessary changes to the records of the County to implement this resolution.



 Timothy P. Aho, Board Chair

I, Diane Hilberg, Clerk of the County Board of Commissioners, do hereby certify and set my seal to the above resolution formally adopted on Tuesday, December 13, 2016 in the Commissioner's Room of the Iron County Courthouse, Crystal Falls, Michigan.



 Diane Hilberg, County Clerk