

July 27, 2022, Special/ Personnel Committee Meeting

U-133

Wednesday, July 27, 2022, at 8:00 a.m., Personnel Chairperson Jacob Conery called the meeting to order. The meeting was held in the Board of Commissioner's Room. The Pledge of Allegiance was recited. Roll call was taken with the following members present: Chairperson Jacob Conery, Committee Members Mark Stauber and Patti Peretto.

Also present: Administrative Assistants Mary Dalpra and Lynette Lorenz, Treasurer Melanie Camps, Judge Donald Powell and Clerk/Register Julie Kezerle.

Moved by Peretto, seconded by Stauber, to approve the agenda. Voice vote, all in favor, motion carried.

Moved by Stauber, supported by Peretto, to approve the April 28, 2022, Personnel Meeting Minutes. Voice vote, all in favor, motion carried.

New Business:

The first item on the agenda was the Trial Court Memorandum of Understanding for Compensatory Time. This Memorandum of Understanding covers employees of the Iron County Trial Court who fulfill the function of a Court Recorder, other than the Court Administrator; any employee acting as the Jury Attendant; District Court Probation Officer when on-call; Juvenile Probation Officer, when on-call; and, outside standard working hours due to Trial Court related activities. Judge Powell stated that employees would receive comp time in lieu of money because there is no money in the budget. The employees, in past practices, were all in agreement with this arrangement. Judge Powell also explained how the magistrate started acting as the bailiff. Many years ago Sheriff Remondini asked the Chief Judge to relieve the Sheriff's Department from the statutory duty due to the increasing costs of having a deputy available; and, in lieu of a wage increase, the Trial Court employee elected 50% compensation time during normal working hours to fulfill that role. Judge Powell said that his has worked well in the past.

Stauber said the magistrate duties need to be managed better and that the Judge needs to find money in his budget. We need to pay according to the union contract and "past practices" don't matter.

After more discussion, it was moved by Peretto, supported by Stauber, to bring this to the full board with the recommendation to not approve the Memorandum of Understanding for Compensatory Time.

Roll call vote: Ayes: Peretto, Stauber, Conery
Nays: None

Motion carried.

The last item on the agenda was the Treasurer's request for a personnel change from part-time to full-time for the Accounting Clerk position in the Treasurer's office. Treasurer Camps said it's hard to find someone to fill a part-time position and then to keep someone in that position. Peretto wanted to know how much this will cost. Camps said the position would be 100% covered, including benefits, from the DTR Fund (Delinquent Tax Revolving Fund). After more discussion, it was moved by Stauber, supported by Peretto, to bring this to the full board for approval.

Roll call vote: Ayes: Stauber, Peretto, Conery
Nays: None

Motion carried.

Treasurer Camps asked if she could advertise now in the Reporter as a full-time position and if the full board did not approve it, she would just advertise again as a part-time position. All board members approved.

Motion to Adjourn:

Moved by Stauber, supported by Peretto, to adjourn the meeting. Voice vote, all in favor, motion carried. Meeting was adjourned at 8:35 a.m.

Chairperson Jacob Conery

Clerk/Register Julie Kezerle