

On Tuesday, November 28, 2017, at 8:30 a.m., Personnel Chairperson Patti Peretto called the meeting to order. The meeting was held in the Board of Commissioners Administration Conference Room, Suite 7, located in the Courthouse Annex. The Pledge of Allegiance was recited. Roll call was taken with the following members present: Commissioners Tim Aho, Sharon Leonoff and Chairperson Patti Peretto,

Also present: Administrator Gene Smith, Administrative Assistant Lynette Lorenz, Clerk/Register Joetta Greig.

Moved by Peretto, supported by Aho to approve the agenda. Voice vote, motion carried.

Moved by Leonoff, supported by Aho to approve the minutes of the March 7, 2017, Special Meeting/Personnel Committee. Voice vote, motion carried.

Peretto calls for public comment, three times, regarding agenda items only. No comments voiced.

New Business

Updating the Personnel Manual for appointed officials was discussed. Administrator Smith recommended having one contract for all, rather than several different contracts. Smith also recommended eliminating sick, personal, and vacation time and implement Personal Time-off (PTO). Funeral leave will always be there. Moved by Aho, supported by Leonoff to have a meeting with appointed officials and proceed with updating the Appointed Officials Personnel Manual and PTO. Voice vote, motion carried.

Lynette Lorenz presented different options for employee health insurance. Administrator Smith will discuss the options regarding employee health insurance, with Labor Attorney Steve Girard.

Moved by Aho, supported by Leonoff to authorize the change from Vantage Flex to 44North. Voice vote, motion carried.

Negotiations of the Sheriff's Department deputies collective bargaining agreement was discussed. Administrative Assistant Lynette Lorenz, Administrator Gene Smith and Commissioner Tim Aho will be on the bargaining committee. Smith stated a meeting of the bargaining committee does not have to be a public meeting with only one board member on the negotiating committee. A suggestion was made to possibly coordinate bargaining with Medicare. Emil Kezerle is now the union representative for the Iron County Medical Care Facility as well as the Sheriff's Deputies. It was discussed that it may not be necessary to have labor council present in all negotiations. Leonoff moved, supported by Aho to approve Lorenz, Smith, and Aho be the negotiating team for the collective bargaining agreements. Voice vote, motion carried.

Peretto moved, supported by Aho to adjourn. All in favor. Meeting adjourned at 9:20.

Chairperson Patti Peretto

Clerk/Register Joetta Greig