

On Tuesday, February 26, 2019, at 8:00 a.m., Personnel Chairperson Sharon Leonoff called the meeting to order. The meeting was held in the Board of Commissioners Room of the Courthouse. The Pledge of Allegiance was recited. Roll call was taken with the following members present: Chairperson Sharon Leonoff, Committee members Tim Aho and Patti Peretto.

Also present: Administrator Gene Smith, Administrative Assistant Lynette Lorenz, Sheriff Mark Valesano, 911 Director Steve Gagnea, Friend of the Court Heidi Vanslooten and Clerk/Register Joetta Greig.

Moved by Peretto, supported by Aho to approve the February 1, 2019, meeting minutes of the Personnel Committee. Voice vote, motion carried.

Moved by Aho, supported by Peretto to approve the agenda with additional discussion regarding FMLA. Voice vote, motion carried.

Leonoff called for public comment three times. No comments voiced.

Old News:

There was discussion regarding Central Dispatch via phone conference with Labor Attorney Steve Girard. They discussed a full time position being cut back to part time. Girard mentioned the 911 contract gives the employer significant rights for the work schedule.

Kaycee Smith was at the meeting to express her concerns regarding her over scheduling and use of PTO/Overtime hours, however Kaycee mentioned the problem had been resolved since she requested to be on the agenda.

New Business:

There was extensive discussion regarding FMLA. Labor Counsel Girard said under contract FMLA in the FOC Office was handled correctly. The FMLA was approved by the Chief Judge and FOC.

Sheriff Valesano requested back pay from 7-1-18 to 12-31-18 for Elected and Appointed who did not receive the back pay. Valesano mentioned the union groups were given back pay. Moved by Aho, supported by Peretto to bring back to the full board. Voice vote, motion carried.

Courthouse closure and compensation policy was discussed. Different opinions were discussed. Personnel felt they should get an opinion from Labor Counsel Girard and refer to union contracts.

Moved by Peretto, supported by Aho to adjourn. All in favor, meeting adjourned at 9:32 a.m.

Chairperson Sharon Leonoff

Clerk/Register Joetta Greig