

On Thursday, January 23, 2020, at 9:00 a.m., Personnel Chairperson Sharon Leonoff called the meeting to order. The meeting was held in the Board of Commissioners Room of the Courthouse. The Pledge of Allegiance was recited. Roll call was taken with the following members present: Chairperson Sharon Leonoff, Committee members Tim Aho and Patti Peretto.

Also present: Administrative Assistants Mary Dalpra and Lynette Lorenz, Sheriff Mark Valesano, Undersheriff Ryan Boehmke, Prosecutor Melissa Powell, Equalization Director Amy Marinoff, Treasurer Melanie Camps, County Commissioner Ray Coates, John Lortie and County Clerk/Register Julie Kezerle.

Moved by Peretto, supported by Aho, to approve the Minutes from the November 6, 2019, Personnel Committee. Voice vote, motion carried.

Moved by Peretto, supported by Aho, to approve the Agenda with the addition of item e under "New Business" regarding the pay for an Assistant Prosecutor. Voice vote, motion carried.

Public Comment

Leonoff called for public comment.

Sheriff Valesano spoke in support of an increase for the elected and appointed.

Prosecutor Powell also spoke in support of an increase for the elected and appointed.

Leonoff called for public comment two more times. No more comments voiced.

New Business:

Discussion was made regarding the money budgeted for the elected and appointed employees' raises and/or bonuses.

Aho stated before we can decide, we need to see what Mary Dalpra and Lynette Lorenz, who have taken on administrative duties since Gene Smith left seven months ago, should receive for raises.

Leonoff said Mary Dalpra and Lynette Lorenz need to have some salary adjustments.

Aho said we have approximately \$20,000 to spend and once we give Mary and Lynette a \$2 - \$2.50 an hour raise, there will be approximately \$11,000 left over to split up amongst everyone else.

Peretto said she realizes that Mary and Lynette need to be compensated, but it's not fair to everyone else. She would agree to a \$2.00 an hour raise if we could give everyone else a 2% raise.

Aho said \$2.00 to \$3.00 an hour is adequate but we don't have a lot of money to work with. He said he doesn't disagree everyone else has stepped up with their budgets.

Leonoff stated that being said, we don't know what we will have leftover.

Moved by Aho, supported by Leonoff, to bring before the full board a \$2.30 an hour raise for Mary Dalpra and Lynette Lorenz with the budgeted balance we have left to be divided between the elected and appointed. Roll call vote: Ayes: Aho, Leonoff. Nays: Peretto. Motion carried.

Moved by Aho, supported by Leonoff, to bring to the full board the elected and appointed increase or bonus of the budgeted balance, after giving Mary Dalpra and Lynette Lorenz their \$2.30 an hour raise. Roll call vote: Ayes: Aho, Leonoff. Nays: Peretto. Motion carried.

Discussion regarding the new overtime rule for employees who make less than \$35568 annually will be eligible for overtime pay per the Department of Labor. Two employees would be affected: Brian Schulze and Jerry Anderson. It was moved by Peretto, supported by Aho, to increase Brian Schulze's salary to meet the Fair Labor Standards Act and leave Jerry Anderson's salary where it is. Roll call vote: Ayes 3, Nays 0. Motion carried.

The Pentoga Park manager position becoming a salaried position was discussed. It will need to be discussed with the union regarding taking it out of the union and making it a salary position. No action taken.

After discussion regarding the hiring of an Assistant Prosecutor, Prosecutor Powell stated that there is currently \$30,000 set aside for that line item. Powell stated that the benefits would cost \$8,045.08 for a single health insurance plan and stated that she would like to offer that additional money for the salary. Moved by Peretto, supported by Aho, to bring to the full board authorization for \$38,045.08 to be put in the Assistant Prosecutor line item. Roll call vote: Ayes: Peretto, Leonoff. Nays: Aho. Motion carried.

Public Comment

Sheriff Valesano also wanted to express his concern with the Resolution Adopting the 2020 Budget in regard to when a person leaves employment then the authorization to spend such budgeted funds for the employment position becomes null and void. His concern is what happens when someone new gets hired for that position.

No other comments voiced.

Moved by Peretto, supported by Aho, to adjourn. All in favor, meeting adjourned at 11:00 a.m.

Chairperson Sharon Leonoff

Clerk/Register Julie Kezerle